

Ladbrooke JMI School

SEX EDUCATION AND RELATIONSHIPS POLICY

Policy Written by: Tracey Webster

Last Reviewed: Summer 2014

Next Review: By Summer 2018

Reviewed By: School Improvement Committee



Rationale

A key aim of the school is that each pupil will develop the skills and knowledge to make decisions. Decisions about how they relate to others can only be made if they have adequate knowledge and understanding of their own physical and emotional development. This is not a task for the school in isolation, and we seek to work with parents to ensure that the teaching of sex education reflects their expectations and complements teaching at home. Parents will be informed about the teaching of sex education each term so that they can decide whether or not to withdraw their child.

Equal Opportunities

Ladbrooke JMI School encourages the development of children's ability to value themselves and others, express their opinions clearly and listen to and accept the views of others. We believe it is the right of all children, regardless of their ability, disability, gender, religion, ethnicity, linguistic, cultural or home background to have equal access to all aspects of school life.

Aims

The aim of the sex education policy is to clarify the contents and the manner in which sex education is delivered in this school. The school will work towards this aim in partnership with parents. Our sex education programme aims to

- Give knowledge which
 - Ensures children understand the acceptable vocabulary used for the parts of the body
 - Ensures children understand human reproduction
 - Prepares the children for changes that will happen during puberty
 - Teaches children that there is no norm in terms of age or size
 - Promotes loving relationships
 - Counteracts myths from peers, the media and from hearsay
- Challenge stereotypes
 - To raise awareness of sexism and equal opportunities
 - To consider the sharing roles in family life
- Enable children to make informed decision
 - About strangers
 - Over the control they have over their bodies
- Explore children's emotions and attitudes with regard to
 - The importance of relationships
 - The family
 - The care required by babies and young children
- Develop children's communication skills with regard to
 - Accepting their own sexuality
 - Accepting responsibilities
 - Being sensitive towards the needs of others
 - Loyalty and Fidelity
- Ensure children to have respect for themselves

Sex and relationship education must allow time for work and discussion on

- Self-reflection, growth and change, sense of self, communications, respect, responsibility, values, self-respect, confidence, power, knowing how our bodies work, peer pressure, appropriate ways of expressing our feelings, friendship, information, behavioural influences, gender stereotyping, relationships, choices, affections, assertions, birth and reproduction

Implementation

Delivery

The Sex and Relationship Policy is delivered through the PSHCE curriculum, SEAL, assemblies and the science curriculum. In order to ensure it is delivered successfully a number of strategies are used: circle time, use of outside agencies, specialist resources and discussions.

Overview of Curriculum Covered

FS	KS1		KS2			
FS2	Y1	Y2	Y3/Y4		Y5/Y6	
Myself and Others	Myself and Others	Naming Body Parts	Differences	Growing and Changing	Puberty	Puberty and reproduction
Family Networks	Body Parts	Looking after the body	Challenging stereotypes	Body Changes	Puberty and Hygiene	Relationships and reproduction
Body Awareness	Family	Everybody needs caring for	Family Differences	What is puberty?	Menstruation and wet dreams	Conception and Pregnancy
Hygiene	Friendships	Differences	Decision Making	Changing Relationships	Menstruation education for girls	Being a parent
			Safety		Building good relationships	Your questions answered

Resources

Materials used will be available at a parent evening once a year. The range of material used will be available for review on request to the Headteacher at any time.

Confidentiality

As a general rule a child's confidentiality will be maintained by the teacher or member of staff concerned. If this person believes that a child is at risk or in danger (perhaps through questions posed or responses given), he/she is to talk to the class teacher who may confer with the Headteacher before any decision is made. The child concerned will be informed that confidentiality is being breached and the reasons why. The child will be supported by the teacher throughout the process.

Answering Difficult Questions

It is suggested that questions are fielded anonymously through a 'lucky dip'. Boundaries should always be set before any discussion. Sometimes individual children may ask explicit or difficult questions. Questions do not have to be answered directly and can be addressed individually later (see appendix 1). The school believes that individual teachers must use skill and discretion in these situations and refer to the subject leader or SLT if they are concerned. Teachers must not be drawn into giving details of their personal lives in this area.

Use of Visitors

There are various people who can resource and support school based sex education. These people may include parents, the school nurse, religious or health professionals.

Roles and Responsibilities

The **governing body** will:

- decide whether sex education should be in the school curriculum and, if so, what it should consist of and how it should be organised
- seek the advice of the headteacher on this policy, keep it up to date, and make it available to parents
- ensure that sex education is provided in a way that encourages pupils to consider morals, the value of family life, and the importance of marriage.

The **headteacher** will ensure that:

- the governing body is advised about the nature and organisation of sex and relationships education and how it reflects the aims and values of the school
- sex education is provided in a way that encourages pupils to consider morals, the value of family life, and the importance of marriage
- pupils are protected from inappropriate teaching materials
- a scheme of work is agreed and implemented
- parents are informed about the programme for sex education each term.

Staff who teach sex and relationships education are expected to:

- provide sex education in accordance with this policy and in a way which encourages pupils to consider morals and the value of family life
- participate in training to provide sex education in line with the school curriculum policy
- implement the agreed scheme of work
- draw to the attention of the headteacher any materials which they consider to be inappropriate
- respond appropriately to those pupils whose parents wish them to be withdrawn from sex education.

Parents

The primary responsibility for Sex and relationship Education must remain with the parents/carers but because some parents/carers do not feel at ease in this situation we need to create a partnership with is complementary to the role of parents/carers. If this works well it is less likely that parents/carers will want to exercise their rights to withdraw their children. Under the Education Act 1998, pupils can be withdrawn by their parents from sex education that is outside the compulsory elements of sex education contained in the science curriculum

Any parents wishing to exercise this right are invited to see the class teacher. He/she will explore the concerns of parents and the possibilities of adjusting the programme or approach and will discuss any impact that withdrawal may have on the child. He/she will talk with the parents about the child's possible negative experiences or feelings that may result from exclusion and the ways in which these can be minimised. Once a child has been withdrawn they cannot take part in sex education until the request has been withdrawn.

All material to be used to deliver the sex and relationship curriculum must be made available to parents/carers

Monitoring

Sex education will be coordinated by the PSCE co-ordinator in close cooperation with the SLT and Governors. The headteacher will provide a report on the implementation of the scheme of work at the end of each academic year together with a record of parental and pupil complaints and the number of pupils withdrawn from lessons.

Evaluation of the Programme

Elements of the sex and relationships curriculum will be assessed formally by class teachers and the SLT. Teachers are required to keep their own personal evaluation of each lesson which will be analysed by the subject leader and SLT